

Information to Interpret Values in the Data Fields

Annual Salary: The small amounts such as \$6.13; \$8.75 etc., are hourly amounts to pay the Adjunct Professors over the course of a semester for teaching a specific course. You may also see an amount for \$7,500 in annual salary which is the amount paid for a specific course.

Total Gross Pay: Is the total pay received by an employee in Calendar Year 2014. It contains base salary, overtime, premium pay, back pay and so forth.

In cases where Total Gross Pay is greater than the Annual Salary this could be due to many reasons such as: overtime pay, back pay for prior years, arbitration or settlement agreement payment due to contract action and so forth.

In cases where Total Gross Pay is less than Annual Salary this could be due to many reasons such as: employee was in a non-pay status for some time during the year; employee was hired during the year; employee was terminated during the year; employee received a pay raise during the year and so forth.

In cases where Total Gross Pay has a very small amount (\$7.99; \$12.22 etc.), employee did not work during the year but received some type of rebate usually related to insurance.